



Ryan Oglesby, PhD, MHA, RN, CEN, CFRN, NEA-BC

ENA President Elect

Ryan Oglesby, PhD, MHA, RN, CEN, CFRN, NEA-BC, is the Secretary/Treasurer of the Emergency Nurses Association. He is in his fifth year on the board.

Oglesby is the assistant vice president for HCA Healthcare's South Florida Patient Logistics Center. In this position, he is responsible for driving the center strategy across the region through collaboration with division and hospital leaders, physicians, and key service line stakeholders. Oglesby also holds direct oversight of all center operations and key compliance and regulatory policies. In alignment with enterprise-wide logistics strategy, he leads a team of professionals focused on the effective and efficient movement and placement of patients into and out of HCA from a multitude of access points utilizing clinical quality enhancements and process improvements for the betterment of patient care and outcomes. Prior to joining HCA, Oglesby spent 14 years in emergency services and patient throughput consulting working closely with facility executives to evaluate operational performance and leadership opportunities in care delivery and patient flow. Additionally, he has held numerous roles in emergency and pre-hospital nursing including nurse manager, emergency department and transport services educator, critical care staff development instructor and flight nurse.

Oglesby began his career in emergency care as an EMT while attending nursing school. He graduated with a bachelor's degree in nursing from the University of North Carolina at Charlotte in 1998. He completed the requirements to become an EMT-paramedic and has experience as a flight nurse and ICU nurse, but has worked primarily as an emergency nurse throughout his career. Oglesby earned a master's degree in nursing and health administration from the University of North Carolina at Charlotte, as well as a Doctor of Philosophy in Nursing from the University of North Carolina at Greensboro. His research interests include emergency department patient perception of care, recruitment and retention, and executive succession's relationship to competitive advantage in healthcare.

Oglesby has been actively involved in ENA at the local, state and national levels since 2004. He served as president of the Piedmont Chapter in 2008 and the North Carolina ENA State Council president in 2012. Oglesby also represented membership on the Governance Assessment Work Team in 2014 and served Region 6 on the Nominations and Elections Committee from 2014-18. Additionally, he was a General Assembly delegate for six years – 2008-11 and 2013-14. Oglesby has presented both poster and podium presentations at local, state and national ENA events since 2004.

Oglesby brings hands-on leadership expertise and a quarter-century of clinical and administrative experience in pre-hospital, emergency, trauma and critical care. His transformational role in leading quality improvement and positive patient outcomes, as well as an ability to connect with people, has promoted creativity, innovation and change throughout the organizations with which he has worked.

Term as Secretary/Treasurer: January 2023-December 2023

Term as Director: January 2019-December 2022

Title of Presentation: **Five ways to diagnose and treat your Emergency Department**

Description of Presentation: **Change is happening at an accelerating rate in healthcare and is unlikely to end. People issues account for 92% of the reasons change failure. Engagement is key to driving successful change. This presentation will address several key components to achieving performance excellence and creating a culture of organizational transformation such as: promoting open, active communication and teamwork; aggressively embracing collaboration and transparency; actively encouraging ideas and innovations; and establishing a work environment built on mutual respect and shared accountability.**

Objective #1: **Understand the "why" for improving Emergency Department performance**

Objective #2: **Learn and understand how to diagnose and treat your Emergency Department**

Objective #3: **Develop action steps for Emergency Department excellence and measures of success upon your return**